



*bringing hope  
to a young generation*





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# Who we are

**Scripture Union is a Christian organisation seeking to bring God’s love, hope, and good news to children, young people and their families.** We work with local schools, local churches of all denominations, and community groups, towards a common vision: To see each child and young person connected and supported in community, serving others, and experiencing fullness of life.

# Our values

**Children and young people matter**  
Every child and young person matters deeply to God and deserves a safe and meaningful life.

**Working together**  
We support families and adult role models as they seek to positively influence children’s lives. We work with schools, local communities, and churches in serving children and young people and their families.

**Stewardship**  
As stewards of opportunities and resources, we will remain creative, innovative, sustainable, responsive, and effective.

**Respect**  
We treat all people with respect, holding an attitude of servanthood and unity of purpose.

**Discovery**  
Respecting choice, we encourage children and young people to explore their spirituality.



# Our history

**The story of Scripture Union Queensland (SU QLD) is one of many everyday people being inspired to reach out to young people in need – in need of someone to listen, someone to care, and someone to speak hope into their life.**

Scripture Union began in the late-1800s, thanks to the efforts of a young English man and woman, Josiah Spiers and Annie Marston. The history of this organisation is testament to many faithful individuals like Josiah and Annie, who, over the past century, have lovingly built an unbroken path to where we are today. The pioneering spirit saw many trails blazed by individuals, often working alone, covering large areas. We are indebted to them for the foundations they laid and the legacy they created. SU QLD looks very different today from the solely volunteer organisation it once was, and yet some things remain unchanged – the commitment to children and young people is still the driving force.

It is because of the generosity of our supporters that we can continue to bring hope to young people. SU QLD is part of a worldwide movement operating in more than 130 countries.



# CEO Report

This year has again been filled with challenges, opportunities, and abundant blessings.

While visiting with our Federal politicians earlier this year seeking to have our funding renewed, I was told time and again that we were “pushing on an open door”, which surely shows that God went ahead and paved the way. In the May Federal Budget, funding for the National School Chaplaincy Program was extended on a permanent basis. This is testament to the amazing, selfless work of our chaplains, and those working behind the scenes, to support them as they serve in our school communities across Queensland.

While this funding is important to the work for SU QLD, much of our funding is made possible through the generous sacrifice of our supporters like you and we thank you wholeheartedly.

This year has been an incredible year - more than 50 new camps and events provided peak experiences for children and young people, 31 new A2B programs were run specifically for their school, and we now have chaplains supporting children and young people in 869 schools - 54 more schools than last year.

We’ve also moved from a modest surplus of \$10,000 in 2016 to a position in 2017 where we can replenish \$1 million in reserves spent during recent expansion years. This continues to take SU QLD to a place of greater financial security and greater impact of mission.

I want to take this opportunity to thank you on behalf of everyone at SU QLD for your support, be it financially, practically, or prayerfully.

We look forward to continuing to partner with you in 2018.

God Bless,

Peter James  
SU QLD, CEO



# Accreditations

SU QLD is CMA Accredited. What this translates to is a commitment to the following:

1. GOD FIRST
2. Accredited organisations publicly declare their Christian ethos and confirm that they act in accordance with that ethos.
3. CHARITABLE STATUS
4. Accredited organisations are registered, legitimate and active Australian charitable entities.
5. DILIGENT GOVERNANCE
6. Accredited organisations are governed by a properly structured body which acts with care, diligence and independence.
7. RESPONSIBLE LEADERSHIP
8. The members of an accredited organisation’s governing body are responsible, competent and comply with their legal obligations.
9. CHARITABLE PURPOSE
10. The governing body of an accredited organisation ensures that it carries out the purpose for which it exists.
11. FINANCIAL OVERSIGHT
12. The governing body of an accredited organisation undertakes proper financial oversight of the organisation.
13. RISK MANAGEMENT
14. An accredited organisation takes steps to identify and monitor risks to which it is exposed.
15. TRANSPARENCY AND ACCOUNTABILITY
16. An accredited organisation is transparent and accountable to its stakeholders.
17. HONEST COMMUNICATION
18. All gift appeals and stewardship activities of an accredited organisation are carried out in a truthful and ethical manner.

# Summary of Financials

## Consolidated Statement of Comprehensive Income for the year ended 31 December 2017

	Notes	2017	2016
		\$'000	\$'000
Revenue	2	31,251	32,415
Other Income		2	-
Finance costs		(2)	(2)
Marketing expenses		(1,403)	(1,794)
Chaplaincy expenses		(21,299)	(22, 704)
Administration expenses	3	(3,428)	(3,347)
Ministry expenses		(4,058)	(4,559)
<b>Total expenses</b>		<b>(30,190)</b>	<b>(32,406)</b>
<b>Net surplus / (deficit) before income tax</b>	3	<b>1,063</b>	<b>9</b>
Income tax expense	1(d)	-	-
<b>Net surplus/(deficit) for the year</b>		<b>1,063</b>	<b>9</b>
Other comprehensive income		-	-
<b>Total comprehensive income/(loss) for the period</b>		<b>1,063</b>	<b>9</b>

## Consolidated Statement of Financial Position as at 31 December 2017

	Notes	2017	2016
		\$'000	\$'000
<b>Assets</b>			
<b>Current</b>			
Cash and cash equivalents	4	6,414	5,395
Trade and other receivables	5	688	653
Other current assets	6	406	226
<b>Total Current Assets</b>		<b>7,508</b>	<b>6,274</b>
<b>Non-Current</b>			
Property, plant & equipment	7	6,435	6,688
Intangible assets	8	257	60
<b>Total Non-Current Assets</b>		<b>6,692</b>	<b>6,728</b>
<b>Total Assets</b>		<b>14,200</b>	<b>13,002</b>
<b>Liabilities</b>			
<b>Current</b>			
Trade and other payables	9	694	811
Income in advance	10	1,458	1,358
Short-term employee benefits	11	1,591	1,298
<b>Total Current Liabilities</b>		<b>3,743</b>	<b>3,467</b>
<b>Non-Current</b>			
Long-term employee benefits	11	603	744
<b>Total Non-Current Liabilities</b>		<b>603</b>	<b>744</b>
<b>Total Liabilities</b>		<b>4,346</b>	<b>4,211</b>
<b>Net Assets</b>		<b>9,854</b>	<b>8,791</b>
<b>Equity</b>			
Accumulated funds		9,854	8,791
<b>Total Equity</b>		<b>9,854</b>	<b>8,791</b>



## Program Report

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Being transparent in our financial statements is important. SU QLD aims to reassure all of our amazing supporters that every dollar they invest is spent wisely, with the social, emotional and spiritual wellbeing of our children and young people placed at the forefront. For the full report visit the ACNC website at [acnc.gov.au](http://acnc.gov.au) (ABN 74 009 669 569)





# Chaplaincy

Chappies are working in 869 schools around Queensland, helping approximately 403,500 students. 47 per cent of students who talk to their chaplain are considered at-risk.

In 2017, SU QLD school chaplains delivered the following across an average school term:



**354**  
Social-Emotion-  
al Support Programs



**340**  
Breakfast Clubs



**339**  
Spiritual Support Programs



**268**  
Community Development  
Events and Activities



**267**  
Mentoring and  
Role-modelling Programs



**186**  
Educational Support Programs



# From at-risk to life with No Limits

## That moment when silence speaks louder than words...

Earlier this year a group of girls from Ipswich State High School made their way to the top of a hill to look out over the horizon to watch the sun set, not only on the day that was, but on their troubled pasts.

It's the moment Ipswich State High School chaplain Debbie Grey calls 'the magic show'.

*"It's this amazing moment where you have these young people staring out in awe at this beautiful view with the sun setting. There's just silence. They're not looking at their mobile devices, they're just fixed on this special moment,"* Chappy Debbie says.

This moment for many in Debbie's No Limits program (developed by VITAL Projex) for at-risk youth is the catalyst for some major breakthroughs.

## It's a moment far removed from the students' everyday lives.

These young people may come from broken homes, they may have a parent in prison, or they've been exposed to alcoholism and substance abuse. Some have been kicked out of every school they've been in, while others are struggling with self-esteem.

For many, Chappy Debbie's program offers them the closest thing they've had to a loving and supportive family, a chance to escape the noise that is their daily life. It's why that moment on the hillside is so special.

*"We discuss what we witnessed, the colours and how the scene changed before our very eyes. Everything changes and the group begins to open up and share some amazing things,"* Chappy Debbie says.

**It sounds simple, but as Debbie explains, that moment perfectly illustrates one of the central messages she impresses upon her students.**

*"Today might have been a terrible day, but tomorrow is a new day that marks the rest of your life. Let's see how we can do better,"* she says.

Debbie runs No Limits throughout the year for at-risk girls and boys, but also others who are struggling to fit in at school.

**The adventure-based learning program helps students face their fears, grow in confidence and learn how to trust and respect others.**

Supported by volunteers from local churches (Catalyst and Centro) – and Ipswich State High teacher Tanya McKenna – Chappy Debbie says she feels immensely privileged to be in a position to support young people to make positive life choices.

*"I've seen boys who at the start of the program wanted nothing to do with each other. By the end of it, they were great friends. I've seen shy, scared young people who are unsure of themselves and are not fitting in at school, grow in confidence and see themselves in a new light and living up to their potential,"* she says.





# A2B

A2B is a resource developed by SU QLD to empower chaplains, youth workers and church communities to support children and young people on their journey through life - it's about helping them get from A-2-B.

SU QLD chaplains are able to develop tailored programs to meet the social, emotional and spiritual needs of the young people they work with in their local communities.

In 2017, SU QLD chaplains delivered 40 A2B programs for 392 young people.



## Rockhampton



8  
Programs



80  
Participants

## Cairns



6  
Programs



60  
Participants

## Brisbane



10  
Programs



92  
Participants

## SCWB/ Hervey Bay



16\*  
Programs



160  
Participants

\*(mechanical programs helping boys)













# Camps

SU QLD Camps form a vital part of the work of SU QLD. These camps cater to a wide variety of interests and are held right across Queensland, offering children and young people a safe, drug and alcohol free way to enjoy the time of their life.

SU QLD Campers also have the opportunity to learn of God’s love, hope and good news to grow in their Christian faith.

 <b>87</b> <b>Camps</b>	 <b>5</b> <b>Schoolies Camps</b>
 <b>23</b> <b>Secondary Residential Camps</b> <i>(not including Schoolies)</i>	 <b>12</b> <b>Community Outreaches</b>
 <b>28</b> <b>Primary Residential Camps</b>	 <b>1669</b> <b>Leaders</b>
 <b>12</b> <b>Day Camps</b> <i>(+7 KidsGames)</i>	 <b>174</b> <b>Directors</b>



In 2017 SU QLD Camps delivered the following: **SU QLD’s beautiful Cooroibah Campsite on the Sunshine Coast has a new campsite supervisor who is looking forward to welcoming new school, community, and church groups to the 120 acre facility.**

Bill Howard, who was previously a school chaplain in Clermont and Capella in Central Queensland, took the reins in December and is already busy making campsite improvements. The campsite, which can accommodate about 130 guests, has large grass fields, a large enclosed meeting space made with materials from the campground, a well-equipped kitchen great for self catering for groups, a 15m pool, and bush backing onto a national park with trails.

“I think what people like the best about Cooroibah Campsite is that it feels like it’s a million miles from anywhere, and when it’s quiet, the serenity is second to none. All you hear is animals, trees, and the wind. It really feels like hallowed ground, and it just feels comfortable being here.”

For more information about Cooroibah visit [suqld.org.au/campsite](http://suqld.org.au/campsite)



# You opened new doors for schoolies

**Celebrating the end of your schooling life in a week of wild celebrations on Queensland’s glitter strip – Surfers Paradise – is hardly anything out of the ordinary. Being inspired to make a positive difference in the lives of children and young people while celebrating this milestone, that’s different.**

For Woodridge State High School graduate, Dougie Orcher, that’s precisely what happened after going on SU-Schoolies last year – and that’s thanks to you.

SU-Schoolies has long been known as a positive alternative to mainstream schoolies celebrations. But it’s more than just a PG-friendly party. The experience equips many young people with a sense of purpose.

For Dougie, the experience inspired him to pursue a career in youth work and become more involved in his church as a youth leader.

“Before SU-Schoolies I was just on and off to church every Friday, but never on Sundays. After SU-Schoolies I now go to youth every Friday and church every Sunday because I want to,” he says.

**“I had never thought of being a youth leader before but I love it. It has made me want to become a youth worker or a chaplain.”**

More than 380 students from across Queensland celebrated with Dougie at SU-Schoolies last year.

One of them was Mabel Park State High graduate, Brittany Ng Lam, who initially had

reservations about attending schoolies on the Gold Coast, until she learned of SU-Schoolies.

“The SU-Schoolies was awesome. You are in an environment where there are so many people who are like-minded. They hold the same morals and values as you and you even find all the same things fun,” she says.

**“You have this connection that you are there for a bigger reason.”**

Finishing school is an exciting time to celebrate the end of many years of schooling but for those who attend SU-Schoolies it can be so much more.

Chappy Lisa ‘Hendo’ Henderson of Mabel Park SHS played a key role in helping make Dougie and Brittany’s SU-Schoolies experience happen.

“I think every student who makes it through high school with all of the added pressures that today’s world puts on them should have a week of celebration and fun. I think doing that in a safe space is very important,” Hendo says.

“For some reason it seems to be a right of passage to lose your virginity or drink too much on a schoolies trip. I want them to know that you don’t need to do that to be recognised or to be an adult or to have a fun time.

**“I look at where they are now — doing great things in their communities and their church. It is testament to the impact that SU-Schoolies can make on a young person’s life.”**





# Sports Ministry

We believe that sport is a powerful way to connect with communities, and particularly with the children and young people in them.

Through teamwork and quality time, together we can share the Gospel in an even more powerful way.

In 2017, we have enjoyed delivering:



## 4 Community Cups with more than 800 players

Many of whom aren't of faith who have enjoyed being part of our community. Every event has been sold out with a waiting list.



## 6 Pray]Play]Say Workshops

Facilitated in churches, and two in private schools.



## 1 Super Sports Camp

Our first Super Sports Camp



## 3 Sports Ministry Network Gatherings

These were wonderful events to encourage, support and network with others.



## 1 Facebook Page

With more than 330 followers and growing.



The Pray]Play]Say training workshops continue to build momentum among churches.

*"It has been great to deliver Sports Ministry electives at Ignite conference and I continue to play a part with mentoring through my roles on the Australian Sports Ministry Network, as well the Pacific Sports Ministry team."*







## Training

**Scripture Union Queensland (RTO 30548) delivers nationally recognised qualifications in Youth Work.**

Our programs have been developed in line with industry standards, with a particular focus on developing a Christian framework for the practice of youth work in community, school or church contexts.

In 2017, Scripture Union Queensland achieved the following outcomes:



**37**

**Certificate IV Students  
who graduated**



**16**

**Diploma Students  
who graduated**



## Mike's mourning turned to meaning

Our students come from all walks of life, but they all share a passion to bring hope to a young generation, like **Brassall State School chaplain, Mike McMillan.**

As the Christmas lights faded on the eve of 2015, Mike McMillan entered the New Year feeling empty and directionless.

Two months earlier he lost his wife, who he nursed through a five-year battle with cancer. This was the very same woman who saved him from a life of self-destruction, alcoholism and violence. Now he faced a future without her – with four children to care for.

Questions from concerned friends kept coming about his future. After considering his options, he made the decision to become a qualified horticulturist.

“I texted a friend to let them know that I was going back to study. They texted back, ‘what are you going to study?’

“What happened next, I cannot explain, but I typed into my phone, c-h-a-p-l-a-i-n-c-y,” says Mike.

Ten days later, Mike met with the Scripture Union Queensland (RTO 30548) training team to discuss starting his Certificate IV in Youth Work (CHC40413).

“I don’t come from a strong Christian background, and suddenly I was surrounded by all these people who had years of experience in youth work already. I felt so unequipped. But then I remember speaking with a young bloke in the course who’d already done all these amazing things, he wanted to hear my story. So I told him.

“He said, ‘God’s been preparing you for this job for 48 years’,” Mike recalls.

The next 18 months was a whirlwind for Mike, who completed his Certificate IV in Youth Work.

“The trainers have just been amazing. As somebody who was entering the classroom for the first time in decades, they just made me feel so at ease. I don’t know how I would have got through without their support,” he says.

“I just want be that person I never had growing up. For the young ones that may be going through what I went through, I want to be there to let them know that they’re important, that they’re valued and loved.”





# Queensland Father of the Year

It is SU QLD's great pleasure to continue running Queensland Father of the Year.

The competition aims to highlight the vital role of fathers in the community and to recognise those special dads who go over and above for the ones they love and their community.

Media interest in the award continues to grow year on year.

In 2017, an estimated 2.773 million people heard about the award through online and print news media, radio, and TV coverage.

Most of this coverage came from Queensland, including The Courier-Mail, Seven News, and Ten News in Brisbane, and WIN News in major regional centres – Mackay, Cairns, Bundaberg, Rockhampton, Townsville and Toowoomba.



## 2017 Queensland Father of the Year

Selfless, hard-working and positive – that's 32-year old mining electrician from Mackay, Jeremy Lange.

Growing up without a positive male role model, Jeremy's passion and dedication to his twins, Lachlan and Seth – who were diagnosed with autism at two years of age – is an inspiration to all who meet him.

As a young, single dad, Jeremy shouldered the responsibility of overseeing his sons' development, which included extensive occupational and speech therapy. He's also actively involved in Mackay's autism community.

In 2012 Jeremy met wife Rebecca, who describes him as a 'super dad' and her rock. In 2016 they welcomed baby Hugh into their happy, healthy and growing family.

[Watch on Youtube](#)  
**2017 Winner Jeremy Lange Video**

# Volunteers

SU QLD is a grassroots movement whose origins can be traced back to a handful of dedicated, passionate volunteers who shared a love of the Bible and for sharing its message of hope with children and young people.

Today, SU QLD continues to be blessed by an army of volunteers who continue to make our work possible.



In 2017 we were joined by:



**14**  
**Office Volunteers**



**483**  
**Local Chaplaincy Committees**



**350**  
**Single School LCCs**



**133**  
**Combined LCCs**



**3000+**  
**Other LCC Volunteers**



**1169**  
**Camping Volunteers**



# Campaign Results (2017)



## Back to School Appeal



**Sunshine Coast teen, Aleaha, didn’t choose for her father to commit suicide.**

She didn’t choose to ensure a difficult home life. What she did choose was to self-harm.

She ultimately chose to end her life. It was the day her school chaplain was not at school. “I went to school that day with the intention of committing suicide... Some teachers tried to stop me. So I ran from the school and out onto the road. I didn’t care if a car hit me.

**“My principal drove down the street and got me. She had [Chappy] on the phone and I was screaming.”**

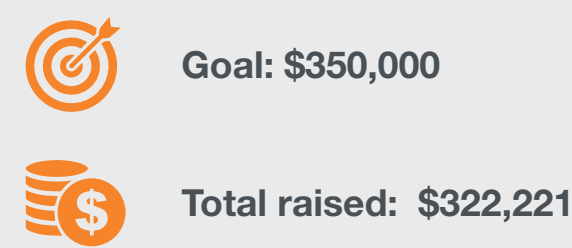
In the midst of her tears, anguish and pain, her chaplain reached her.

He never gave up on Aleaha, and continued to support her through her remaining school years.

**“When I got the news I’d been accepted into university, I saw it as not just my achievement, but his too. I wouldn’t be here without my chaplain.”**



## End of Financial Year Appeal



**Craig and Colleen Box’s life changed in November 2015, when their beautiful, effervescent and loving daughter, Violet, was diagnosed with state 4 neuroblastoma.**

She was just five years old. Violet was given a 25% chance of living to see her 11th birthday.

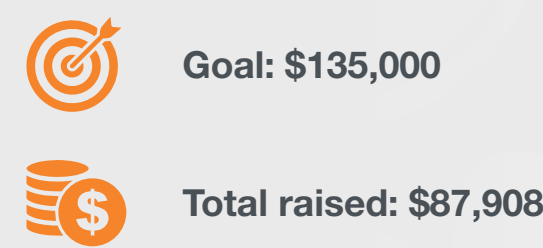
For the Box family, having chappies Kylie and Sarah, was a reminder of God’s promise to never abandon them.

**“Having Chappies Kylie and Sarah has been a real answer to our prayers and a reminder that God is journeying with us through this challenging time,”** says Craig.

**“I’d hate to have gone through this without the chaplains. They’ve been such a huge support and continue to be today.”**



## Christmas Appeal



**For mum, Ruth, and her son Liam and daughter Maddie, they know the value of school chaplains.**

From Ruth’s battle with heart cancer, and supporting Maddie through her fears for her mother, to being a support to Liam in his daily struggles with an ongoing debilitating medical condition, the family is forever grateful for the support of their chaplain.

**“Liam, was born with Ehlers Danlos Syndrome. It means he can’t process a lot of foods and has to be fed through a tube in his stomach. He also has chronic lung disease, which makes him immunocompromised.**

“At times some of the boys have decided to pick on him. But Chappy Michelle and the school are really good in dealing with it.

**“Maddie would have been absolutely lost without her Chappy when I was sick. For Liam too, Michelle has been that point of difference in the school that I am so grateful for.”**











# Frontline

**\$250,146.32 (net profit) raised**

Through the vital support of passionate supporters across Queensland, the net profit from our Frontline dinners in 2017 went directly towards chaplaincy hours in local school communities.

These important funds achieved the following:

-  **200**  
Queensland schools received financial support
-  **18**  
of these schools were special schools
-  **109,623**  
Queensland kids will be directly impacted by this support
-  **1,917**  
Queensland kids at special schools will be directly impacted
-  **172**  
Queensland chaplains received direct financial support from Frontline
-  **19**  
Queensland chaplains at special schools received direct financial support from Frontline

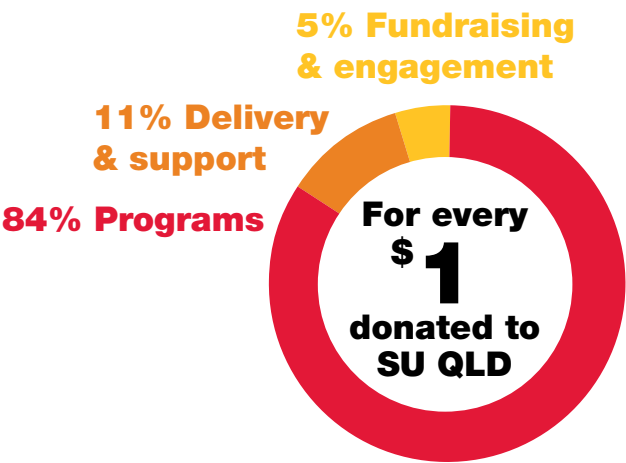




# Every Dollar Counts

As stewards of opportunities and resources, we aim to be creative, innovative, sustainable, responsible, and effective.

For this reason, we believe it is our responsibility to make every dollar count. In fact, for every \$1 you donate, 84 cents goes directly to running programs, 11 cents to delivery and support, and 5 cents goes towards multiplying your gift through fundraising and engagement activities.



## Business Partnerships

One of the ways SU QLD engages with its community in supporting school chaplaincy is through our business partnerships.

These local business owners believe in the importance of supporting children and young people and donate a portion of their sales or commission to SU QLD.

- » **Network Communications/Charity Mobile - \$34,685.20 in 2017, supporting 101 School Chaplaincy Services and 6 Combined Chaplaincy Services**
- » **St George Bank - \$8498.10, supporting 2 School Chaplaincy Services, 1 Combined Chaplaincy Service, plus Event Sponsorship**

SU QLD’s vision aligns with St George Bank’s core values of family and community, according to St George Bank’s Brad Hatten.

“We absolutely love being a partner of SU QLD and we are so grateful for the incredible work they do in our communities. Seeing firsthand the difference they make in people’s lives, especially giving children and young adults hope, is truly remarkable,” he said.

- Plus:
- » Steadfast Realty
  - » The Coffee Club
  - » Panther Print
  - » Webber Automotive

For more information on our business partnerships, visit [suqld.org.au/partner/business](http://suqld.org.au/partner/business) or [suqld.org.au/partner/otherways/](http://suqld.org.au/partner/otherways/)



## Community Fundraising

Through these vital partnerships, more vital funds are being raised to maintain and extend chaplaincy hours in local schools.

### Gold Coast Golf Day: \$3102.72

- » Supported 9 chaplaincy services

### Brisbane Golf Day: \$10,545.90

- » Supported 19 local chaplaincy services, including the Lady Cilento Hospital school

### Bridge to Brisbane: \$18,780.34

- » Funds raised went to support 27 chaplaincy services

### Champion Your Chappy: \$35,529.66

- » 94 School Chaplaincy Services
- » 2 Combined Chaplaincy Services







# Federal funding for school chaplaincy

Our work is made possible thanks, in part, to Australian Federal and State government funding, and we are grateful for their continuing support of school chaplaincy.

This vital funding stretches across more than 850 schools and employs one chaplain for less than two days a week.

The funding difference is made through generous community support through fundraising efforts.

Thank you for your faithful support!

