



*bringing hope
to a young generation*





Contents

Who we are	3
CEO report	4
Summary of financials	5
Queensland Father of the Year	7
Chaplaincy	8
Camps	10
Training	12
A2B	14
Sports Ministry	15
Volunteers	16
Cross-Cultural Innovation	17
Campaign results (2018)	18
Frontline	20
Community fundraising	21
Business partnerships	22
Every dollar counts	23
Federal funding	23

Who we are

Scripture Union is a Christian organisation seeking to bring God's love, hope, and good news to children, young people and their families. We work with local schools, local churches of all denominations, and community groups, towards a common vision: To see each child and young person connected and supported in community, serving others, and experiencing fullness of life.

Our values

Children and young people matter

Every child and young person matters deeply to God and deserves a safe and meaningful life.

Working together

We support families and adult role models as they seek to positively influence children's lives. We work with schools, local communities, and churches in serving children and young people and their families.

Stewardship

As stewards of opportunities and resources, we will remain creative, innovative, sustainable, responsive, and effective.

Respect

We treat all people with respect, holding an attitude of servanthood and unity of purpose.

Discovery

Respecting choice, we encourage children and young people to explore their spirituality.



Our history

The story of Scripture Union Queensland (SU QLD) is one of many everyday people being inspired to reach out to young people in need — in need of someone to listen, someone to care, and someone to speak hope into their life.

Scripture Union began in the late-1800s, thanks to the efforts of a young English man and woman, Josiah Spiers and Annie Marston.

The history of this organisation is testament to many faithful individuals like Josiah and Annie, who, over the past century, have lovingly built an unbroken path to where we are today.

The pioneering spirit saw many trails blazed by individuals, often working alone, covering large areas. We are indebted to them for the foundations they laid and the legacy they created.

SU QLD looks very different today, and yet some things remain unchanged — our love for God and commitment to children and young people is still the driving force.

It is because of the generosity of our supporters that we can continue to bring hope to young people. SU QLD is part of a worldwide movement operating in more than 130 countries.



Watch on Youtube

Scripture Union Queensland Heritage Video

CEO report

This year continued to bring challenges and opportunities for SU QLD to positively impact the lives of children and young people, their families, and wider school communities.

Through it all we continued to see God move powerfully. Thank you for your prayers!

In May the Federal Government extended funding for school chaplaincy. Once again, thank you for praying with us in the lead up to that important announcement.

Outside the world of chaplaincy, it was a year of new directions for our camping ministry, particularly in the area of day camps. In 2018 our day camp ministry grew from just 12 events in 2017 to 40 in 2018.

This year, we have delivered more school breakfast clubs, more A2B programs to more at-risk children and young people across the state. We've been blessed with more volunteers to support our camping ministry, and Local Chaplaincy Committees. This is a credit to our staff and our devoted volunteers on the front lines.

However, none of this would be possible without the generous and loyal support of friends like you. We know federal funding is such a blessing, but it's YOU who continues to multiply the impact of that funding so more children and young people can be supported in their time of need. It's you who equips our camp leaders, field workers, and support staff to bring hope to a young generation.

On behalf of everyone at SU QLD, thank you for your support, whether that be financial, your time, or through prayer. We look forward to continuing to partner with you in 2019 and beyond.

God Bless,



Peter James
SU QLD, CEO



Accreditations

SU QLD is CMA Accredited.

What this translates to is a commitment to the following:

1. **GOD FIRST**
Accredited organisations publicly declare their Christian ethos and confirm that they act in accordance with that ethos.
2. **CHARITABLE STATUS**
Accredited organisations are registered, legitimate and active Australian charitable entities.
3. **DILIGENT GOVERNANCE**
Accredited organisations are governed by a properly structured body which acts with care, diligence and independence.
4. **RESPONSIBLE LEADERSHIP**
The members of an accredited organisation's governing body are responsible, competent and comply with their legal obligations.
5. **CHARITABLE PURPOSE**
The governing body of an accredited organisation ensures that it carries out the purpose for which it exists.
6. **FINANCIAL OVERSIGHT**
The governing body of an accredited organisation undertakes proper financial oversight of the organisation.
7. **RISK MANAGEMENT**
An accredited organisation takes steps to identify and monitor risks to which it is exposed.
8. **TRANSPARENCY AND ACCOUNTABILITY**
An accredited organisation is transparent and accountable to its stakeholders.
9. **HONEST COMMUNICATION**
All gift appeals and stewardship activities of an accredited organisation are carried out in a truthful and ethical manner.



Summary of financials

Consolidated statement of comprehensive income for the year ended 31 December 2018

	Notes	2018	2017
		\$'000	\$'000
Revenue	2	31,732	31,251
Other Income		-	2
Finance costs		(2)	(2)
Marketing expenses		(1,484)	(1,403)
Chaplaincy expenses		(21,692)	(21,299)
Administration expenses	3	(3,449)	(3,428)
Ministry expenses		(3,662)	(4,058)
Total expenses		(30,289)	(30,190)
Net surplus / (deficit) before income tax	3	1,443	1,063
Income tax expense	1(d)	-	-
Net surplus/(deficit) for the year		1,443	1,063
Other comprehensive income		-	-
Total comprehensive income/(loss) for the period		1,443	1,063

Consolidated statement of financial position

as at 31 December 2018



	Notes	2018	2017
		\$'000	\$'000
Assets			
Current			
Cash and cash equivalents	4	8,244	6,414
Trade and other receivables	5	718	688
Other current assets	6	462	406
Total Current Assets		9,424	7,508
Non-Current			
Property, plant & equipment	7	6,167	6,435
Intangible assets	8	340	257
Total Non-Current Assets		6,507	6,692
Total Assets		15,931	14,200
Liabilities			
Current			
Trade and other payables	9	698	694
Income in advance	10	1,378	1,458
Short-term employee benefits	11	1,953	1,591
Total Current Liabilities		4,029	3,743
Non-Current			
Long-term employee benefits	11	605	603
Total Non-Current Liabilities		605	603
Total Liabilities		4,634	4,346
Net Assets		11,297	9,854
Equity			
Accumulated funds		11,297	9,854
Total Equity		11,297	9,854

Being transparent in our financial statements is important. SU QLD aims to reassure all of our amazing supporters that every dollar they invest is spent wisely, with the social, emotional and spiritual wellbeing of our children and young people placed at the forefront. For the full report visit the ACNC website at acnc.gov.au (ABN 74 009 669 569)



Darin Browne: 2018 Queensland Father of the Year [far left].

Queensland Father of the Year

SU QLD continues to promote great dads in the community through our Queensland Father of the Year event.

The event aims to highlight the vital role of fathers in the community and to recognise the amazing dads who go above and beyond for the ones they love and their community. Media interest in the award continues to grow year on year.

In 2018, almost 1 million people heard about the award through online and media coverage.

2018 Queensland Father of the Year

Behavioural optometrist, father of three, grandfather of two, foster father to many, and champion for victims of domestic violence, Sunshine Coast dad Darin Browne was the 2018 Queensland Father of the Year.

Darin's daughter, Tara, nominated him for the award to recognise him for his dedication to his family and helping others in need.

"For as long as we can remember, dad has juggled full-time work with a busy schedule with a number of charity and volunteer endeavours but he never let that interfere with the quality time he gave his kids," Tara said.

"He has been a foster parent to children and teenagers for over 25 years. He is one of the founding couples of Lily House, which is a home for young mothers and infants fleeing domestic violence, homeless women of all ages, and pregnant young women.

"We know he loves us dearly and we can always rely on him to be there for us, no matter what happens in life."



**QUEENSLAND
FATHER *of the* YEAR**
PRESENTED BY **SU QLD**



Watch on Youtube

2018 Winner Darin Browne Video



Chappy Vicki Eland playing 'Don't Rock the Boat' at Mapleton State School

Chaplaincy

Chaplains are working in 866 schools around Queensland, with 20 new schools to chaplaincy this financial year. Chaplains are helping approximately 438,000 students, and 43% of students who talk to their chaplain are considered at-risk.

In 2018, SU QLD school chaplains delivered the following across an average school term:



347
**Social and Emotional
Support Programs**



359
Breakfast Clubs



246
**Spiritual Support
Programs**



223
**Community
Development Events
and Activities**



237
**Mentoring and
Role-modelling Programs**



123
**Educational Support
Programs**



80
Anti-Bullying



18
Grief and Loss



10
**Funerals and
Memorials**

Chaplaincy's safe space brings family together

Tantrums, trauma and tears were once part of the morning routine for Cleveland mum Tina and her daughters Danika and Natasha — both of whom suffer from anxiety and panic attacks.

Thankfully, your support means those dark days are becoming distant memories for the family, who found solace and solutions through their school chaplain Tanya, and the special room at school she calls home — Yanggabarra.

“Yanggabarra is a local Quandamooka word, which translates to ‘a safe place to be’,” Chappy Tanya explains.

“In establishing the room we really wanted to connect with the local Quandamooka community by bringing elements of that beautiful community into our school.”

Through consultation with the school's principal and Local Elders, Yanggabarra was born. It has since become known as the safe space at school — a place of healing and triumphs for students and their families, including Tina's.

“My girls have full on panic attacks and I'm naturally a very fidgety person, so I wasn't coping,” recalls Tina.

“Every morning our house was chaotic. There would be screaming and crying. It wasn't a good environment for anyone.”

Desperate for a breakthrough, Tina found herself lingering outside Yanggabarra one afternoon.

“I noticed her outside and I got the sense she wanted to engage with me, but wasn't sure. So I struck up a conversation,” says Chappy Tanya.

“We spoke for over an hour and Tina just downloaded about everything that was happening at home.”

After listening to Tina pour her heart out, Chappy Tanya invited her and Danika to take part in a program, which she runs with the support of other qualified staff.

School chaplains form a vital part of a school's wellbeing support team.



Two years on, Tina and Danika have completed some additional parenting and friendship classes with Tanya, and the change has been profound.

“Our home is a much calmer place. Danika doesn't have as many panic attacks. She's so much more mature, which as a parent is great to see,” says Tina.

Tina and the girls have embraced Chappy Tanya as an extended part of their family, and are grateful for the presence of chaplaincy in Queensland schools.

“I just really appreciate that she's available for everybody, especially because there's a lot of full on issues she takes on. But she's always there,” says Tina.









SU-Schoolies prepare for the time of their lives at the Whitsundays!

Camps

Camps form a vital part of the work of SU QLD, giving campers the opportunity to learn of God's love, hope, and good news, to help them either start their Christian walk or grow in their faith.

These camps cater to a wide variety of interests — from arts and drama, to sport and technology — and are held right across Queensland. All camps offer children and young people a safe, drug and alcohol-free way to have the time of the life!

In 2018 SU QLD Camps delivered the following:

	4205 Campers		9 Community Outreaches
	84 Camps		30 Secondary Residential Camps (excluding Schoolies)
	40 Day Camps		28 Primary Residential Camps
	5 SU-Schoolies Camps		
	160 Directors		
	1666 Leaders		



There's action aplenty at Winter Wipeout camp



A positive way for young people to celebrate the end of their schooling lives on the Sunshine Coast



Bringing hope through camps

It is an incredible moment when a young person experiences God's love and hope on camp. But when they turn their experience into a wellspring of life for the next generation — that's truly remarkable.

SMASH is an SU QLD cluster camp for high school students in Brisbane's North West. From dance parties and live music, to tubing and giant water slides, the week is full of fun activities.

Sam Green has directed SMASH Camp for the past eight years but his story with SMASH goes back to his first camp when he was just 15 years old, where he first heard of and experienced God's love.

"I just remember feeling — as soon as I got there — the energy and atmosphere and environment. It was super caring and loving, and it was pretty easy to settle into that straight away.

"I'd never experienced a Christian camp before.

But there's no doubting my spiritual experience on SMASH was a positive one, which had a significant impact on my life. I became a Christian when I was in Grade 12, between camps."

SMASH not only impacted Sam's faith journey but also his personal life, so when the opportunity came for him to become a leader on camp, he was keen.

Fast forward a couple of years and Sam was heading up the directing team.

"In 2018 we focused on how Jesus is the light of the world, and how regardless of where the kids are at in their lives outside of camp, there is always hope.

"As leaders, we have found our hope in Jesus, and being able to share His life-transforming message was incredible."



Scripture Union Queensland is equipping the next generation of youth workers

Training

Scripture Union Queensland (RTO 30548) delivers nationally recognised qualifications in Youth Work.

Our programs have been developed in line with industry standards, with a particular focus on developing a Christian framework for the practice of youth work in community, school or church contexts.

In 2018 we delivered:



26
Certificate IV graduates



9
Diploma graduates



42
Students completed individual unit CHCCCS016 Responding to Client Needs



39
Students completed individual unit CHCMHS001 Working with People with Mental Health Issues



Training students come from all backgrounds and from a variety of life experiences

“

Through our training courses, we are blessed to be able to equip passionate youth workers with the skills and qualifications to meet the very real issues our young people face in today's hectic world.

— Peter James, CEO SU QLD.

”



Think you can't learn anything new? Simon says, no!

St George State High School chaplain Simon Teunis had worked as a youth worker for years and thought there wasn't anything left for him to learn in the field.

His extensive experience included running youth drop-in centres, working in homeless youth shelters, and serving in a variety of youth support coordinator roles.

"I always thought I knew everything there is to know about youth work, which I believe was to my own detriment," Simon says.

After commencing his Certificate IV in Youth Work (CHC40413) through Scripture Union Queensland (RTO 30548), Simon says he felt like he was being brought back to youth-centred

practice, which has equipped him with new skills that he is now using daily in his work.

"I am a far better youth worker because of this course and it has taught me that I must always be looking to improve my knowledge and skills in this field," he says.

"I have become excited again about the idea of giving young people a voice and empowering them to make changes and feel like they are valued in our society, no matter what has happened in their personal lives."

Scripture Union Queensland Training, RTO 30548
Certificate IV in Youth Work CHC40413
Diploma of Youth Work CHC50413
Certificate IV in Chaplaincy and
Pastoral Care CHC42315



Through A2B children and young people are discovering their true value.

A2B

A2B is a resource developed by SU QLD to empower chaplains, youth workers and church communities to support children and young people on their journey through life — it's all about helping them get from A-2-B.

SU QLD chaplains are able to develop tailored programs to meet the social, emotional, and spiritual needs of the young people they work with in their community. In 2018, SU QLD chaplains delivered:

Rockhampton



9

Programs



90

Participants

Brisbane



6

Programs



70

Participants

Cairns



5

Programs



46

Participants

Sunshine Coast Wide Bay



25*

Programs



600

Participants

Toowoomba



5

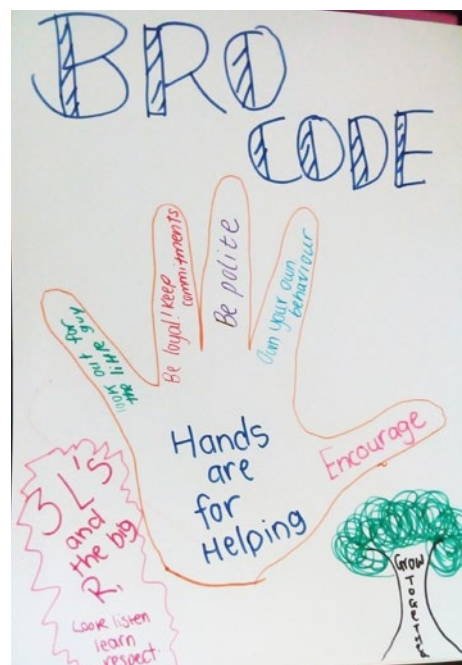
Programs



165

Participants

* (mechanical programs helping boys)



A2B participants negotiate a 'group deal' with their team members. The group deal is a pact for how they will respect and treat others in the group.



Churches, community groups and schools play a vital part in making Community Cups such a success.

Sports Ministry

Sport is a powerful way to connect with communities, particularly with children and young people in these communities.

Through teamwork and quality time, together we can share the Gospel in a powerful and accessible way. In 2018, your support helped deliver:



4 Community Cups with more than 600 participants

Many churches were involved, creating strong partnerships and community. Moreton Bay Council sponsored two of the events, with businesses sponsoring prizes.



8 Pray, Play, Say Workshops

Presented for churches, sporting groups, and Christian schools in Brisbane and Townsville.



5 Super Sports Camps

Run by 100 leaders for 190 children, many of whom aren't of faith. We received strong support from the NRL, QLD Cricket, and F45 Training



5 School Transition Programs

The success of Sports Camps lead us to this one-day program for Year 6 students.



SU QLD's Sports Ministry partnered with local schools from Macleay and Russell islands to bring the two communities together for a first-of-its-kind super sports day event.



Local children make the most of a great day out at Caboolture Super Sports Day Camp on the Easter school holidays.



Volunteer camp leaders and directors celebrating 40 years of Summer SMADD.

Volunteers

SU QLD's origins can be traced back to a handful of dedicated, passionate volunteers who shared a love of the Bible and for sharing its message of hope with children and young people.

Today, SU QLD continues to be blessed by an army of volunteers who make our work possible.

In 2018 we were joined by:



9

**Brisbane Office
Volunteers**



428

**Local Chaplaincy
Committees**



131

Combined LCCs



4000

LCC Volunteers



297

Single School LCCs



1379

Camping Volunteers



Volunteer cooks at Logan Super Sports Day Camp



Chaplaincy volunteers serving breakfast at Ferny Grove State High



SU QLD's Tim Fawsett addresses chaplains and youth workers for the inaugural Cross-Cultural training day.

Cross-Cultural Innovations

In our increasingly globalised world where the average Australian is just as likely to be born overseas and speak a language other than English, loving one's neighbour has never been so important.

To effectively achieve this, SU QLD launched Cross Cultural Innovations in 2018 to help equip, train and resource chaplains, youth workers and others to work effectively across cultures while meeting the social, emotional and spiritual needs of children and young people from all communities in a way that is both effective and respectful of their worldview and life experience.

In 2018 SU QLD's Cross-Cultural Innovations achieved the following:



Cross-Cultural Training Day with 24 chaplains and youth workers

Activities included positive engagement with members of Brisbane's Islamic and Sikh communities



Professional Development

Cross-cultural professional development training for 150 school chaplains in Dalby, Gatton, Gold Coast, Sunshine Coast and Brisbane



CHAT Resource

The formation of a training and development team to commence work on a new chaplaincy resource called CHAT (Cultural Hearing Asking Telling) to be rolled out nationally.



Interstate Training

Additional training for 40 chaplains in New South Wales and Victoria.



Cross-Cultural Innovations is about listening, understanding and loving one's neighbour.

Campaign results (2018)



Back to School appeal



Goal: \$79,000



Total raised: \$79,009.08



End of Financial Year appeal



Goal: \$293,000



Total raised: \$277,164.45



Christmas appeal



Goal: \$90,000



Total raised: \$65,520.13

Shyla was just 16 when her innocence was stripped away in an earth-shattering moment...

"It was my birthday party. We slept in a tent overnight. One of my friends got up early in the morning to go outside. Sometime between her leaving and when I woke up, she'd passed away. I saw the body of my best friend lying lifeless on the ground," says Shyla.

After witnessing that confronting scene, Shyla was inconsolable. There was only one person she would talk to — Chappy Josh.

"I could come and talk to him, cry, or just vent. He made such a difference when I needed that support. I could pour out my heart and then leave ready to face the rest of my day," says Shyla.

"I'm so grateful to the people who support chaplaincy. You are helping kids like me discover our value.

"Please keep supporting, because you are making an impact in our lives," says Shyla.

At just 9 years of age, Brianna's big sister, Bella-Courtney lost her 3-year battle with cancer. Bella-Courtney's diagnosis in 2013 devastated her tight-knit family.

"Bella missed the end of grade 5, all of grade 6 and a good portion of year 7 because she was in and out of hospital for surgeries, scans, assessments and treatment," mum Rebecca says.

Over that time, Brianna rarely saw her mum and sister, who were in and out of hospital in Brisbane, while she remained in Gin Gin.

"I saw how much it hurt Brianna that our family couldn't be together like it used to be," Rebecca recalls.

On June 24, 2016 Bella-Courtney lost her fight against cancer. Ever since that day, their school chaplain has been by their side.

"To this day Brianna still shares a strong relationship with her chaplain who has supported her to overcome her grief. And just because Bella is no longer with us, the help from our chaplain hasn't stopped. We are where we are today because of our school chaplain," says Rebecca.

When 11-year-old Faith lost her brother Joshua, she was in desperate need of hope in her darkness of grief and loss.

In mum Jacqui's words, Faith was Joshua's 'mother hen' — his protector. When he passed, it was as though she lost her purpose in life. She started acting out at school and getting into trouble. But Faith's anger and pain was met with love and compassion from her chaplain, Lauren.

"Lauren has always been an open door for Faith. When Faith was struggling with peers and teachers, Lauren was able to equip her with coping strategies and other ways of handling situations," says Jacqui.

"Faith was able to go to someone when she was struggling — she didn't have to shoulder it alone."

For mum Jacqui, she is so grateful.

"The difference I've seen in Faith is she's able to use coping strategies. She knows she has someone she can trust that she can talk to.

"She's even more open with me too, and I think that's come from speaking with Lauren."

Chappy Bec shares her powerful and moving story with chaplaincy supporters at Frontline 2018.



Frontline chaplaincy appeal dinners

Through the vital support of passionate supporters across Queensland, the net profit from our Frontline dinners in 2018 went directly towards chaplaincy hours in local school communities.

\$283,577.86 net profit was raised at Frontline Brisbane

These important funds were distributed to 194 areas of SU QLD, including:



125 State schools



14 Combined chaplaincies



Lady Cilento Hospital School



40 High schools



4 Special schools



10 State colleges

\$16,308.31 net profit was raised at Frontline Townsville

The funds were distributed to 21 areas of SU QLD in the region, including:



16 State schools



1 Combined chaplaincies



1 State college



2 High schools



1 Special school



The wet weather couldn't dampen the spirits of SU QLD's Team Chappy at Bridge to Brisbane.

Community Fundraising

These vital partnerships are helping raise much-needed funds to maintain and extend chaplaincy hours in schools. More chaplaincy hours means more support for our vulnerable children and young people, their families, and school staff.

Brisbane Golf Day: \$10,725.27

Distributed to: 9 high schools, Lady Cilento Hospital school and 8 state schools

Bridge to Brisbane: \$20,764.80

Distributed to 33 areas of SU QLD:

- » Cross Cultural Innovation
- » 7 high schools
- » 21 state schools
- » 2 state colleges (P-12)
- » 1 combined chaplaincy
- » Overall work of SU QLD

Champion Your Chappy: \$34,246.16

Distributed to: 53 school chaplaincy services and 5 combined chaplaincy services

Spin Off Cleveland: \$22,773.64

Distributed to 13 schools: 4 high schools and 9 state schools

Spin Off Sunshine Coast: \$13,159.64

Distributed to 11 schools:

- » 5 state schools
- » 2 state colleges (P-12)
- » 1 special school
- » 3 high schools



Participants enjoyed a 'hole' lot of fun raising funds for chaplains at this year's Golf Day.



Community spirit was alive and well at Spin Off Cleveland.



It's such a blessing to have the support of local businesses, like Sandgate Pest Control, who share our heart for young people and local communities.

Business partnerships

One of the ways SU QLD engages with its community in supporting school chaplaincy is through our business partnerships.

These local business owners believe in the importance of supporting children and young people and donate a portion of their sales or commission to SU QLD.

» **Network Communications/Charity Mobile gave \$25,213.52 in 2018**

H2 Insurance Managing Director Jason Holmes said every child and young people needed a school chaplain on their side.

“My passion is helping people out with what they want to do in ministry. I believe young people need to be able to talk to someone who can give them hope.” Jason said.

Other business partners include:

- » St George Bank
- » Steadfast Realty
- » The Coffee Club
- » Professional Printing Services
- » Weber Automotive

For more information on our business partnerships, visit suqld.org.au/partner/business or suqld.org.au/partner/otherways/



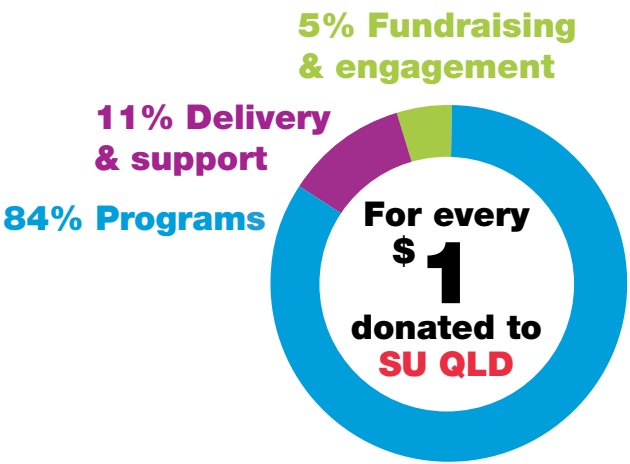
Merrin & Cranston did more than just swing by for SU QLD's Brisbane Golf Day. We are so grateful.



Thank you Ocean View Estates for partnering with SU QLD to bring hope to a young generation.



At SU QLD we are committed to being good stewards of the resources we are blessed with. It's why we aim to ensure that every dollar counts.



Every dollar counts

As stewards of opportunities and resources, we aim to be creative, innovative, sustainable, responsible, and effective.

For this reason, we believe it is our responsibility to make every dollar count. In fact, for every \$1 you donate, 84 cents goes directly to running programs, 11 cents to delivery and support, and 5 cents goes towards multiplying your gift through fundraising and engagement activities.



Federal funding for school chaplaincy

Our work is made possible thanks, in part, to Australian Federal and State government funding, and we are grateful for their continuing support of school chaplaincy.

This vital funding stretches across more than 850 schools and employs one chaplain for less than two days a week.

The funding difference is made through generous community support through fundraising efforts.

Thank you for your faithful support!



*bringing hope
to a young generation*

SU QLD
126 Barry Parade,
Fortitude Valley, QLD 4006
Phone: 1300 478 753
Email: info@suqld.org.au
Website: www.suqld.org.au