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Who we are

Scripture Union is a Christian organisation seeking to bring God's love, hope, and good news to children, young people and their families. We work with local schools, local churches of all denominations, and community groups, towards a common vision: To see each child and young person connected and supported in community, serving others, and experiencing fullness of life.



Children and young people matter

Every child and young person matters deeply to God and deserves a safe and meaningful life.

Working together

We support families and adult role models as they seek to positively influence children's lives. We work with schools, local communities, and churches in serving children and young people and their families.

Stewardship

As stewards of opportunities and resources, we will remain creative, innovative, sustainable, responsive, and effective.

Respect

We treat all people with respect, holding an attitude of servanthood and unity of purpose.

Discovery

Respecting choice, we encourage children and young people to explore their spirituality.



Our history

The story of Scripture Union Queensland (SU QLD) is one of many everyday people being inspired to reach out to young people in need — in need of someone to listen, someone to care, and someone to speak hope into their life.

Scripture Union began in the late-1800s, thanks to the efforts of a young English man and woman, Josiah Spiers and Annie Marston.

The history of this organisation is testament to many faithful individuals like Josiah and Annie, who, over the past century, have lovingly built an unbroken path to where we are today.

The pioneering spirit saw many trails blazed by individuals, often working alone, covering large areas. We are indebted to them for the foundations they laid and the legacy they created.

SU QLD looks very different today, and yet some things remain unchanged — our love for God and commitment to children and young people is still the driving force.

It is because of the generosity of our supporters that we can continue to bring hope to young people. SU QLD is part of a worldwide movement operating in more than 130 countries.



CEO Report

2020 was a year of the unexpected! Across Queensland, we watched our young people, families and communities face COVID-19 lockdowns and school closures with resilience. We saw our chaplains and volunteers rise to the occasion to show God's love and hope in uncertain circumstances.

As a movement, we came through the year stronger, but also more reliant on the Lord as He once again proved faithful through the many challenges we faced. I'm grateful for your prayers, financial support and advocacy. It was truly heartening to know you were with us through the ups and downs of 2020.

One blessing came in the form of JobKeeper. This provision from the Government meant we could continue to deliver essential ministries to young people and their families in the midst of a global pandemic.

2020 was also a year of innovation. We launched Family Space, held an online Staff Conference for over 600 chaplains, and even launched a series of online camps in the midst of the COVID-19 lockdown. These camps were made possible thanks to collaborations with our interstate SU movements.

Towards the end of 2020 our four-year journey towards forming a united, national Scripture Union movement gained significant momentum. Our hope and prayer for this next season as part of SU Australia is to grow our existing ministries and birth new ones to reach more children, young people and their families across Australia.

We believe this goal is only achievable by working together, leveraging one another's resources and expertise to enhance our ministries here in Queensland and beyond.

Thank you, as always, for your prayers and support.

God Bless you,

Potor James







Accreditations

SU QLD is CMA Accredited.

What this translates to is a commitment to the following:

1. GOD FIRST

Accredited organisations publicly declare their Christian ethos and confirm that they act in accordance with that ethos.

2. CHARITABLE STATUS

Accredited organisations are registered, legitimate and active Australian charitable entities.

3. DILIGENT GOVERNANCE

Accredited organisations are governed by a properly structured body which acts with care, diligence and independence.

4. RESPONSIBLE LEADERSHIP

The members of an accredited organisation's governing body are responsible, competent and comply with their legal obligations.

5. CHARITABLE PURPOSE

The governing body of an accredited organisation ensures that it carries out the purpose for which it exists.

6. FINANCIAL OVERSIGHT

The governing body of an accredited organisation undertakes proper financial oversight of the organisation.

7. RISK MANAGEMENT

An accredited organisation takes steps to identify and monitor risks to which it is exposed.

8. TRANSPARENCY AND ACCOUNTABILITY

An accredited organisation is transparent and accountable to its stakeholders.

9. HONEST COMMUNICATION

All gift appeals and stewardship activities of an accredited organisation are carried out in a truthful and ethical manner.

Summary of Financials

Consolidated statement of comprehensive income

for the year ended 31 December 2020

	2020	2019
	\$'000	\$'000
Non-Government contract revenue	3,295	5,930
Government contract revenue	16,249	16,653
Donation income	7,659	8,114
Total revenue and donation income	27,203	30,697
Other income	15,791	149
Chaplaincy expenses	(22,842)	(21,175)
Ministry expenses	(2,345)	(3,300)
Administration expenses	(5,019)	(4,391)
Marketing expenses	(1,078)	(1,227)
Finance costs	(17)	(30)
Total expenses	(31,301)	(30,123)
Net surplus / (deficit) before income tax	11,693	723
Net surplus/(deficit) for the year	11,693	723
Total comprehensive income/(loss) for the period	11,693	723

Consolidated statement of Financial Position

as at 31 December 2020

Substitute Sub			
Assets Current Cash and cash equivalents 16,670 7,593 Financial assets at amortised cost 1,500 - Trade and other neceivables 3,015 1,552 Other current assets 983 802 Total Current Assets 22,168 9,947 Non-Current ************************************		2020	2019
Current Cash and cash equivalents 16,870 7,583 Financial assets at amortised cost 1,500 - Trade and other receivables 3,015 1,552 Other current assets 983 802 Total Current Assets 22,168 9,947 Non-Current Property, plant & equipment 5,908 6,058 Intangible assets 1,055 936 Total Non-Current Assets 6,963 6,994 Total Assets 29,131 16,941 Liabilities Current Trade and other payables 1,352 763 Contract liabilities 1,281 1,297 Short-term employee benefits 1,943 1,884 Short-term lease liabilities 117 158 Total Current Liabilities 4,693 4,102 Non-Current 5,965 14,33 Total Liabilities 704 694 Long-term employee benefits 743 837 Total Liabilities 5,496 4,939		\$,000	\$'000
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Total Current Assets 22,168 9,947	Trade and other receivables	3,015	1,552
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Current 1,352 763 Contract liabilities 1,281 1,297 Short-term employee benefits 1,943 1,884 Short-term lease liabilities 117 158 Total Current Liabilities 4,693 4,102 Non-Current Long-term employee benefits 704 694 Long-term lease liabilities 39 143 Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity Reserve 18,030 10,431 Accumulated funds 5,665 1,571	Total Non-Current Assets	6,963	6,994
Current Trade and other payables 1,352 763 Contract liabilities 1,281 1,297 Short-term employee benefits 1,943 1,884 Short-term lease liabilities 117 158 Total Current Liabilities 4,693 4,102 Non-Current V 694 Long-term employee benefits 704 694 Long-term lease liabilities 39 143 Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity Reserve 18,030 10,431 Accumulated funds 5,665 1,571	Total Assets	29,131	16,941
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Short-term lease liabilities 117 158 Total Current Liabilities 4,693 4,102 Non-Current Value 4,693 4,102 Non-Current 704 694	Contract liabilities	1,281	1,297
Total Current Liabilities 4,693 4,102 Non-Current Cong-term employee benefits 704 694 Long-term lease liabilities 39 143 Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity 888erve 18,030 10,431 Accumulated funds 5,665 1,571	Short-term employee benefits	1,943	1,884
Non-Current 704 694 Long-term employee benefits 39 143 Long-term lease liabilities 743 837 Total Non-Current Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity 18,030 10,431 Accumulated funds 5,665 1,571	Short-term lease liabilities	117	158
Long-term employee benefits 704 694 Long-term lease liabilities 39 143 Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity Reserve 18,030 10,431 Accumulated funds 5,665 1,571	Total Current Liabilities	4,693	4,102
Long-term lease liabilities 39 143 Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity 18,030 10,431 Accumulated funds 5,665 1,571	Non-Current		
Total Non-Current Liabilities 743 837 Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity 18,030 10,431 Accumulated funds 5,665 1,571	Long-term employee benefits	704	694
Total Liabilities 5,436 4,939 Net Assets 23,695 12,002 Equity Total Liabilities Reserve 18,030 10,431 Accumulated funds 5,665 1,571	Long-term lease liabilities	39	143
Net Assets 23,695 12,002 Equity 18,030 10,431 Accumulated funds 5,665 1,571	Total Non-Current Liabilities	743	837
Equity 18,030 10,431 Accumulated funds 5,665 1,571	Total Liabilities	5,436	4,939
Reserve 18,030 10,431 Accumulated funds 5,665 1,571	Net Assets	23,695	12,002
Accumulated funds 5,665 1,571	Equity		
		18,030	10,431
Total Equity 23,695 12,002	Accumulated funds	5,665	1,571
	Total Equity	23,695	12,002

The above Consolidated Statement of Financial Postition should be read in conjunction with the accompanying notes.

Being transparent in our financial statements is important. SU QLD aims to reassure all of our amazing supporters that every dollar they invest is spent wisely, with the social, emotional and spiritual wellbeing of our children and young people placed at the forefront.

For the full report visit the ACNC website at acnc.gov.au (ABN 74 009 669 569)



Bringing Hope during COVID-19

COVID-19 played a major role in all of our lives last year. To continue bringing God's love, hope and good news to children, young people and their families, our teams had to think outside the box.

In a year of social distancing, lockdowns, and home-based learning, SU QLD launched several new initiatives, including:

Family Space: An online portal filled with faith-based activities, helpful articles and advice for families throughout the lockdown period and beyond.

Stories of Hope: During a season of grim news, uncertainty and anxiety SU QLD launched this series of positive stories to inspire supporters and the wider community. These stories focussed on the powerful impact that Christian chaplains were having, particularly in the lockdown period, and again as children were transitioning back to school.

Online Camps: During the winter school holidays SU QLD was unable to run our regular camping programs. Through collaboration with other Scripture Union movements in Australia, we delivered our first online camping season (read more on page 10).



Our Stories of Hope series encouraged many people across Queensland in 2020.



These stories would not have been possible without your prayers, donations and time. You are amazing. Thank you!

Camps

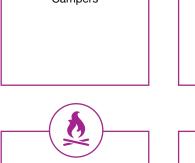
SU Camps are vital part of our mission at SU QLD, giving campers the opportunity to learn of God's love, hope, and good news, to help them start their Christian journey or grow in their faith.

These camps cater to a wide variety of interests – from arts and drama, to sport and technology – and are held right across Queensland. All camps offer children and young people a safe, drug and alcohol-free way to have the time of their life!

In 2020 we delivered:







47 Camps









Despite the challenges faced in 2020 with COVID, more than 1,600 children and young people were blessed through SU camps.



695 Leaders



86 Camp Directors



Your support inspired Siobhan's faith journey

When Siobhan was 12, she went to Winter Mapleton Adventure Camp. She grew up in a family that accepted Christianity - but didn't prioritise it.

"I never owned a bible or went to church unless it was Easter or Christmas, and even then it was only once every few years."

Seeing active Christianity had a profound impact on her.

"Spiritual input was new for me. The whole concept of worship was very foreign - I hadn't experienced it before," Siobhan says.

"It was so new and exciting and out of all the activities it was definitely my favorite part of camp."

When she returned home Siobhan's mother encouraged her to explore her new-found faith, but she found it difficult to connect into a church.

Years later Siobhan came back as a camp leader. When she arrived at camp she noticed they were sharing the campsite with another event - Training Week.

Training Week is a camp for high-schoolaged teenagers, teaching them leadership skills and giving them opportunities to connect with God. Siobhan was intrigued.

"Just being around the Training Week camp was amazing - it just seemed like all these teenagers were so like-minded and passionate for God," Siobhan says.

"From the minute I got home I checked the SU QLD website every week until Training Week finally opened for registration."

The following year Siobhan went to Training Week.

"There was stuff about reading the bible, mental health and relationships - but the biggest thing I took away was the importance of getting involved in a church," Siobhan says.

"Every day I struggled with people around me who mocked the idea of God, and sometimes it did rub off on me.

"Training Week showed me the need to have people around that shared my faith and could support me when I needed it."

Since Training Week, Siobhan has plugged into a local church, has a good network of friends around her and comes back as an SU Camp leader each year.

"Being a leader is so rewarding, not only for the kids but you as well," Siobhan says.

"This year one girl in my group had never read a bible before, so I got to teach her about verses and chapters - even though it's so simple being able to do that was just so surreal."

Thank you for giving Siobhan this chance to experience God's life-changing love and connecting her into a Christian community.

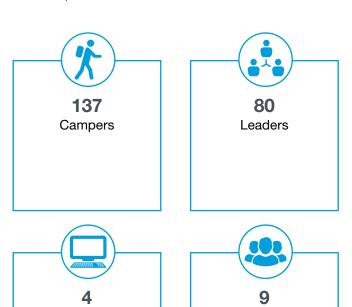
Online Camps

As a response to COVID-19 lockdown restrictions, our camping ministry launched a selection of 'online camps' during the winter camping season.

Thanks to our passionate and flexible team of leaders and volunteers, these camps proved to be a real hit among our young people. It was a safe and effective way to inspire and build community in a time of isolation.

In 2020, we delivered:

Camps



Camp Directors



From the Lego-based MasterBuilders camp to connecting with God's creation at Create Camp, young Queenslanders still experienced God's love and hope during the winter lockdown.



"During COVID it felt weird to be stuck at home. It was fun to go on camp and make new friends."

– Veronica, 10 years old.





You helped build blocks of faith at LEGO camp

Thanks to your support COVID-19 couldn't stop young Queenslanders from building their faith as they joined SU's new online lego camp "MasterBuilders" over the July school holidays.

Over three days, campers were given challenges and activities to hone their lego-making skills, collaborate with other campers, and learn more about Jesus. They were even joined by a celebrity Lego Master!

10-year-old Sam invited a friend over, and experienced their first online camp together.

"We got to build stuff with Lego, like a frog and a tower. Our team won the quiz because my friend Finn was a very quick typer and I have a very fast brain. Well, not really but.. I helped out!" says Sam.

"During COVID it felt weird to be stuck at home... It was fun to go on an online camp and make new friends."

10-year-old Veronica says she had a great time making her cat out of Lego.

But the real highlight for Veronica, and many others, was special guest Lyn Cramb, a contestant from Channel Nine's Lego Masters series. Lyn and her grandchild, Matt, paired up for the first season and were stoked to meet Aussie icon Hamish Blake!

"Lego Masters wasn't something I set out to do - I did it because I wanted to spend extra time with Matt, but we had a lot of fun!" says Lyn.

When Lyn was asked to be the guest speaker for MasterBuilders camp, she had the perfect passage to share - the Parable of the Builders found in Matthew 7.

"This parable is about building our house on the rocks instead of on the sand where it can be swept away. Jesus and His constant message of love for others is a firm foundation to build our lives on, and through that firm foundation, the Holy Spirit changes us on the inside," shares Lyn.

Youth camps hold a special place in Lyn's heart, as she attributes her own faith journey to a Christian camp she attended when she was twelve.

In the strange time of COVID-19, it is integral that our young people have a place to connect and express their creativity and MasterBuilders camp provided a time of fun and connection in the middle of an unstable year.

Training

Scripture Union Queensland (RTO 30548) delivers nationally recognised qualifications in Youth Work.

Our programs have been developed in line with industry standards, with a particular focus on developing a Christian framework for the practice of youth work in community, school or church contexts.

In 2020, SU QLD Training delivered:



46 Certificate IV

graduates



5Diploma Students
graduates



27
students completed
individual unit
CHCMHS001
Working with People
with Mental Health Issues



24 students completed individual unit CHCCCS016 Responding to Client Needs



Our first cohort of Western Australia students completed the CHC40413 Certificate IV in Youth Work.



"This course has changed the person I am today. It has allowed me to understand other cultures and challenges young people face. It's helped me develop skills to support and empower young people. It has opened my eyes to a world far bigger than I first knew."

Rachel Moore (Class of 2020 Graduate) Diploma of Youth Work



When Sam felt God's call, he moved...

Sam may not have seen himself studying with SU QLD (RTO 30548) to become a chaplain - but it seems God had other plans.

In 2018, after suffering from a serious brain infection, Sam was given another chance to live a life of purpose - and he didn't want to waste it. When Sam and his family felt called to the remote community of Normanton, they packed up their bags and went.

"I didn't really know what a chaplain did before I started the course, but when you feel God's call to move, you do," says Sam.

Having completed the Certificate IV in Chaplaincy and Pastoral Care (CHC42315), Sam now recommends the course to everyone - and it's through your support that this pathway remains open to other future chaplains.

"It doesn't matter whether you want to be a chaplain or not," says Sam.

"There are life skills in this course that are essential. It teaches you to speak to people with a non-biased perception, and understand that things may be happening for them outside the environment you're in." "This Cert IV allows you to step back and look at the situations around you. It teaches you to ask 'How can I help you?' Nine months is such a small fraction of your life - why wouldn't you devote that tiny chunk of time to something that will change how you live your life?"

"After doing this course I saw people hurting in my community, and knew I could do something about it."

For Sam, he thoroughly enjoyed the course, particularly as each module started with scriptures.

"I didn't do the course to earn a tick on a piece of paper - I did it because I felt the Lord's call to do it," says Sam.

"Learning to show compassion, the way Jesus did, is woven the whole way through the course. It's not the easiest thing in the world, but it's definitely worth it."

Sam is flourishing in his new community, and lives each day knowing he's exactly where God wants him to be. Thank you for opening doors so Sam could step into his calling.

Chaplaincy

In 2020, SU QLD chaplains served in **910 schools** around Queensland, which included **52 new** schools that had never had a chaplain before!

We also inducted 128 new chaplains.

In 2020, SU QLD school chaplains delivered the following across an average school term:





554Social and Emotional
Support Programs



143 Mentoring and Role-Modelling Programs



405
Community
Development
Events and
Activities



336 Breakfast Clubs



184
Spiritual
Support
Programs



26Diversity
Support



21Anti-Bullying



501Educational
Support
Programs



26Funerals and Memorials



Chappies and Churches connect to provide support in COVID

One of chaplaincy's greatest strengths is its focus on community and bringing people together to help those in need. This brought huge benefits for school communities particularly as they navigated COVID-19.

C3 Church worked with local chappies to support children, parents and teachers throughout 2020. Pastor Sam McDonell says chaplains are able to identify and direct support to where it's most needed.

"Heading into COVID-19, with everything shutting down and restrictions being put in place, we were looking for ways to help and partner with our community," Sam says.

"Chappies were telling us that increasing stress and pressure was falling on teachers and other staff at schools. We wanted to help.

"We have a cafe at our church, so we made coffees for staff at local schools in our area - just to thank the teachers and let them know someone appreciates them." Chappy Kylie at Bald Hills State School was grateful for the support, which she was able to pass on to her school's teachers.

"It's a small gesture but it's a really meaningful one," Kylie says.

"It says someone is thinking of them - someone appreciates them working on the frontlines at a time when most people were working from home."

After dropping off coffees at Bald Hills, the C3 Church team went to Sandgate State High School to deliver pizzas to the teachers and staff. The school's chaplain, Rob, was looking for a way to thank the teachers for all their hard work.

"I put a call out to some churches in the local area - asking if they could help fund a pizza lunch to help our teachers," Rob recalls.

"C3 Church emailed me straight back and said they'd cover costs; they also came on the day and delivered [the pizzas] to each classroom where teachers were working. "It was just to say thanks. At the time teachers were being viewed as glorified babysitters, when they were in reality trying to teach split classrooms.

"They needed to know that people appreciated what they were doing. That they are valued."

For Pastor Sam, chaplains work as a compass - directing support to where it's needed most.

"I don't think chappies are particularly important in this season - they're important in every season," Sam says.

"School staff and parents are constantly telling us how much they value their chaplains. In crisis schools and staff are turning to their chaplain and saying, 'please help'. And they certainly are."



Chappies bring hope to the Gemfields

When chappies Ross and Mark heard about the food shortages going on in their communities at Emerald and Anakie, they wanted to help.

"People were travelling an hour or more to get into town, just to find that they couldn't get what they needed because stock was so low," says Chappy Mark.

To help ease the burden, Chappy Mark and a teacher came up with the idea of bridging the gap for those living out on the Gemfields, by hand-delivering items from town. Chappy Ross was only too keen to join in.

"We approached the stores in town with \$500 and some vouchers from local businesses. We asked if they'd remove the limits so we could take product out to the gem fields and they agreed," Chappy Ross says.



"Families were doing it tough. Stores were facing food shortages because people were hoarding. There were limits on products, and everyday items were in high demand. There was a real need, and we were able to do something about it."



Chaplains in regional and remote Queensland are not just chaplains for their schools, but also for the wider community.



The local Woolies and IGA chipped in with cartons of apples, oranges, bananas and pears, while Coles stepped up by donating bread and some of the local ladies helped out with grocery bags.

"We took a ute – which was piled three crates high with a variety of groceries – out to the gem fields every Wednesday for four weeks. It was incredible," says Chappy Ross.

"Out in the fields, people were so grateful. There are lonely people out there and we were given the opportunity to give back on multiple levels. Mark and I would pray together in the car on the way up, because we knew it was going to be heavy." In smaller communities, Chappy Ross explains that the school is often central to the community, and this means a school chaplain is often considered the chaplain for the community.

"I did some house calls with the principal – and the families were really excited to see us. Showing up with a loaf of bread and a bottle of milk was a simple way to show these families that you're there for them."

"I found that a lot of the families had been having the same conversation over and over again, so these visits were a way to share new perspectives."

"I've been a chappy for the last thirteen years, and I've watched the community grow over the years. Someone once said to me, "You can count the number of seeds in an orange, but you can't count the oranges in one seed." I think that analogy relates to what we do as chaplains. You never know what one kind word can do for somebody – you never know how big that tree might grow."

It's because of you that school chaplains can bring hope and encouragement to their communities.

Professional Development

Professional Development is vitally important to ensure that our chaplains and community youth workers are empowered and equipped to support children and young people on their journey through life.

SU QLD Chaplains are trained to deliver tailored programs that meet the social, emotional and spiritual needs of the young people in their community.

Like most of our ministries in 2020, COVID-19 impacted our ability to deliver more traditional modes of training and professional development.

Thanks to the combined efforts and innovative thinking of our Children and Youth Programs (CAYP) and Field Support teams we delievered the following in 2020 to our network of school chaplains and community youth workers in Queensland and interstate.



108

chaplains and community-youth workers received Grief & Loss Facilitator Training



60

chaplains received Grief & Loss training via face-to-face seminars and online webinars



6

community youth workers trained in Cultural Hearing, Asking and Telling (CHAT) Facilitator Training



36

chaplains and community youth workers received A2B Group Work Training to support At-Risk young people



850

church, youth and family ministry leaders, staff and volunteers upskilled resourced at our annual AMPLIFY Conference



436

chaplains, RI volunteers, camp leaders and other community youth workers received professional development and training from SU QLD in partnership with churches, Bible Colleges and other community organisations in Queensland and New South Wales.

All SU QLD chaplains attended training in:

- » The Habits of highly effective chaplains
- » Spiritual conversations, and
- » Acceptance Commitment Training for Anxiety.

IN-SERVICE TRAINING ATTENDANCE

Topics:

» Habits of highly effective chaplains.

- » Spiritual Conversations
- » Acceptance Commitment Training for Anxiety

All SU QLD Chaplains

GRIEF & LOSS TRAINING	ATTENDANCE
Seasons for Growth Facilitator Training	108 participants trained (chaplains and others)
Webinar (2 hrs)	20 chaplains
Face to face Seminar (2.5 hrs) x	40 chaplains

CHAT PROGRAM FACILITATOR TRAINING	ATTENDANCE
Cross-Cultural Chaplaincy Resource (Cultural Hearing Asking Telling)	6 participants

A2B GROUP WORK TRAINING	ATTENDANCE
2 day Workshop	11 participants
Life Changing Games Seminar	25 chaplains

AMPLIFY	ATTENDANCE
1 Day Conference	850 participants from churches and Christian ministries

EXTERNAL AGENCY PRESENTATIONS	ATTENDANCE
Malyon College	12 participants
V.I.T.A.L. Projex	9 chaplains
Gateway Baptist	40 participants
Passing the Baton Conference	250 participants
SU NSW Camp Leaders Weekend	75 participants
RI Instructor Training	50 participants

^{*}The above data excludes Professional Development that individual chaplains sourced externally.

Online Conference

In 2020 SU QLD Chaplains attended our annual SU Chaplaincy Conference 'virtually' for the first time.

Although this was a new experience, it was a successful time of professional development and equipping for our chaplains for their frontline work.

The training they received included the following:



SU QLD 2020 ONLINE CONFERENCE ELECTIVES & FORUMS

Elective Topics:

- » Getting the most out of Professional Supervision
- » Behaviour Management
- » Neuroscience of Anxiety in children and teens
- » Millennial, Gen Z and COVID-19
- » Chaplaincy after Crisis
- » The Power of Story
- » Communicating as a Leader
- » Spirituality and Soul Care

Forum Topics:

- » Lessons from online Camping
- » Supporting Young First Australians
- » Special Education Chaplaincy

ATTENDANCE

All SU QLD Chaplains

Volunteers

SU QLD's origins can be traced back to a handful of dedicated, passionate volunteers who shared a love of the Bible and for sharing its message of hope with children and young people.

Today, SU QLD continues to be blessed by an army of volunteers who make our work possible.

In 2020 we were joined by:





428
Local
Chaplaincy
Committees



128 Combined LCCs



300 Single School LCCs



3,300 LCC volunteers



"I jump out of bed in the mornings! I love seeing the way that Chappy Amie knows all the kids. She never puts them off and she makes time for everybody. She's fantastic – a real treasure."

- G.G. Breakfast Club volunteer.



Cross-Cultural Innovations

SU QLD's Cross Cultural Innovations helps to equip, train and resource chaplains, youth workers and others to work effectively across cultures. The aim of this training is to meet the social, emotional and spiritual needs of children and young people from all communities in a way that is both effective and respectful of their worldview and life experience.

In 2020, SU QLD's Cross-Cultural Innovations achieved the following:



CHAT PROGRAM AND PROFESSIONAL DEVELOPMENT	 2 CHAT Facilitator Training events held in April and September for 14 chaplains (from QLD, NSW and VIC). 7 successful pilot programs for an estimated 70 students. CHAT Professional Development delivered to more than 500 SU QLD chaplains in term 2.
AWARDS AND CHAT CAMPS	 » Funding secured from the Department of Home Affairs to run day camps for young people. » 3 successful CHAT camps run by SU QLD and SU Victoria for 76 young people from diverse cultural backgrounds.
TRAINING AND PRESENTATIONS	 » Virtual and in-person training events held throughout the year, including a visit to a Mosque and a Hindu temple. » 2 Cross-Cultural Training days held with 27 attendees. These included positive engagement with members of Brisbane's Islamic and Sikh communities.
FIRST AUSTRALIAN RECONCILIATION ACTION PLAN	 » An online working group was formed in 2020 to review how we are engaging with First Australian communities. » Work commenced on our third edition of our FARAP (due to launch in 2021).
ONLINE COMMUNICATIONS AND SOCIAL MEDIA ENGAGEMENT	» Cross-Cultural Engagement resources shared through SU Equip and Family Space blogs. These culture-related blog posts and training resources received strong social media engagement.



You're building community across cultures

Part of Australia's beauty is found in its diversity. But diversity without a shared sense of community can lead to sharp divisions.

Through your generous support and a grant from the Department of Home Affairs, SU Camps have launched its first CHAT Super Sports Camp. These events bring campers together, helping them better understand and engage with different cultures and beliefs.

17-year-old Ita, who comes from a Samoan background, first heard about the camp through her local church pastor.

"I went along with some people from my church," Ita says. "My favourite sport was basketball – it was competitive and really fun.

"Even though I didn't have any school friends with me on camp – I made new friends from different backgrounds and cultures."

As much as she enjoyed the sport, Ita says her favourite part of camp was the group chats after sport ended each day.

"Someone new would get up and speak about how they came to Australia and what it was like in their home country," Ita says. "I really engaged with it – just hearing what they went through and how life was different for them.

"It changed my perspective. Their lives were so much harder and tougher than what I've been through here – a lot of them experienced racism."

Camp Director Troy Wilson felt inspired and encouraged after seeing cultural barriers break down over the five-day camp.

"The goal is to get kids from different cultural backgrounds to come together, have fun and learn about one another in a safe space," Troy says.

"Sport is the perfect medium for this. We had some kids who couldn't speak English really well, but once you got them on a court or a playing field they understood how to work together to score a goal or get a ball over a net."

The camp had a positive impact on Ita. She said she'll definitely come along to the next CHAT Camp.

"It's a really memorable experience and heaps of fun too. It taught me that no matter what religion, culture or belief we have, we are still the same in that our humanity makes us 'one' – and regardless of our differences and difficulties culturally, we can overcome them all," Ita says.

Campaign Results

Bring Hope End of Financial Year appeal







In the heart of COVID-19 lockdowns, reports were flooding in from the frontline that our young people and communities were struggling.

When the Queensland Government announced that school chaplains were an essential service and would remain in schools throughout the mandatory lockdown, our chappies got to work bringing hope into a time of anxiety, uncertainty and fear.

Chappies arranged food hampers for struggling families, handed out COVID-safe goodie-bags to raise morale, they ran anti-anxiety programs, launched virtual story-time for kids struggling in isolation away from their peers - and one chaplain even helped a teacher organise his wedding in three days!

We started sharing these inspiring real-time stories through social media, and the Stories of Hope campaign officially began

in April 2020. Special thanks to Chappy Tim, Susanne, Ross, Mark, Paula, Marisa, Riss, Kylie, Kevin, Karl, Jen, Jason, Di, Mike, Dave, Cathy, Deb, Beck and Steph who took the time to share their Stories of Hope.

The financial results of this appeal spoke for itself - communities were incredibly grateful to have the support of their school chaplains in a difficult and unpredictable time.

Christmas Appeal



\$76,000 Goal



Received



When Amanda's dad was tragically killed in a car accident in 1978, she was left to grieve without support. At just 7 years of age, Amanda was alone.

Through her grief she learned how crucial it is to have support.

As an adult, Amanda made the decision to become a trained school chaplain so other children wouldn't have to walk this path alone

"My story is what got me into chaplaincy. I didn't want any other child to go through what I went through," says Chappy Amanda.

34-years later, a young man named Locky went through a similar loss. His Dad passed away on his 9th birthday. But Locky was not alone.

Locky had a trusted and trained school chaplain to support him and his family through the painful funeral preparations, and the weeks and months of grieving that followed.

Through meals, a listening ear and a constant caring presence, Locky and his family made it through.

"As a nine-year old I didn't even fully understand death. But Amanda was there for me as I slowly understood that dad wasn't coming back," says Locky.

"Chappy Amanda's support was above and beyond. I wouldn't be the person I am today without her."

Frontline@Home

In a year that saw lockdowns and the introduction of social distancing, SU QLD was unable to hold our traditional Frontline Chaplaincy Appeal dinner.

In its place we launched Frontline@Home, an online live-streamed event, to celebrate 30 years of chaplaincy in Queensland schools.

Supporters from across Queensland tuned in to hear about the life-changing impact of chaplaincy from students, families and school communities from years past and present.

\$80,386 was raised to support chaplaincy services in 38 schools, including:





new indigenous football school



10 chaplaincy services that were unable to secure Government funding



new chaplaincy services in new school communities



high-needs schools



special schools

A further 21 schools received direct funding through donations made on the night.

Community Fundraising

KEY COMMUNITY FUNDRAISING EVENTS:







In 2020, Champion Your Chappy raised \$6,798.45

In 2020, Eatons Hill State School Colour Run raised \$29,843 (Gross)

In 2020, 9 schools participated in School Fun Run which brought in \$72,089.41



"It really brought everyone together; it was lovely to stand back and see the whole school community having fun and being involved in something so positive."

- Chappy Beck, Undurba State School.



Business Partnerships

One way SU QLD engages with the community is through our business partnerships.

These local business owners believe in the importance of supporting children and young people and donate a portion of their sales or commission to SU QLD.

Michael Dogger is the Founder and CEO of Brisbane's second largest digital marketing agency, R6 Digital, but his journey with Scripture Union began almost two decades ago.

Michael's life was profoundly impacted by SU QLD's camping ministry when he attended a technology-centred camp called Übertweak.

"I heard about Jesus and his message of salvation for the first time at Übertweak, and ended up becoming a [camp] director for about seven years. During my time as camp director, I met a young man called Sam and fifteen years later he's now working for me as a programmer!" says Michael. Michael believes our lives should be about using the skills God has given us to reach people. It's why he wants to use his expertise to sow back into the very work that started his own faith journey.

"At its core, sharing Jesus' love is about reaching those in need. And nowadays people are living their lives online so we need to be there to reach them," says Michael.

Michael's testimony led to R6 Digital's partnership with SU QLD. The marketing agency is now offering their expertise and software to help us and our ministry partners, particularly churches, improve their digital presence in an increasingly online world.

Other business partners include:

- » St George Bank
- » Professional Printing Services
- » Christian Super



R6 Digital Founder and CEO, Michael Dogger, is passionate about SU's camping ministry.



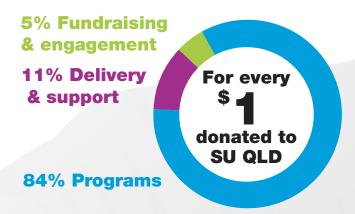
SU QLD partners with Coffee Roasters Collective

Coffee Roasters Collective Founder, Rob Mergard, is passionate about good coffee and bringing hope to children and young people through school chaplaincy. Through his Chappy Coffee initiative founded in 2020, 104kgs of coffee beans have been sold, equating to \$1,040 to support the work of school chaplaincy throughout Queensland.

For more information on our business partnerships, visit **suqld.org.au/business**

Every Dollar Counts

As stewards of opportunities and resources, we aim to be creative, innovative, sustainable, responsible, and effective. For this reason, we believe it is our responsibility to make every dollar count. In fact, for every \$1 you donate, 84 cents goes directly to running programs, 11 cents to delivery and support, and 5 cents goes towards multiplying your gift through fundraising and engagement activities.



Federal funding for school chaplaincy

Our work is made possible thanks, in part, to Australian Federal and State Government funding, and we are grateful for their continuing support of school chaplaincy. This vital funding stretches across more than 900 schools and employs one chaplain for less than two days a week. The funding difference is made through generous community support through fundraising efforts. Thank you for your faithful support!



